

## ENVIRONMENTAL STATEMENT

FullFibre Ltd are committed to a positive and responsible course of action with regard to those aspects of the business, which impact upon the environment. It seeks always to act in accordance with good practice, preserving and, where possible, enhancing the quality of the environment.

Commitment to the environment is demonstrated by maintaining an Environmental Management System, which meets the requirements of ISO 14001 and is focused on preventing pollution and continuously improving the company performance. Key components of the system include the establishment of environmental objectives and targets, which require the company to achieve continual improvement and the establishment of programmes to ensure satisfaction of these improvements, objectives and target.

The strategy addresses the following key areas to:

- Review Environmental imp acts pre -work
- Improve materials i.e. improved environmental performance
- Increase employee awareness and training
- Protect natural resources
- Recycle materials and minimise waste
- Relate to customers and regulatory authorities.

Management, staff and employees are encouraged to liaise and work closely with suppliers, sub-contractors and customers to ensure the services will meet and exceed all regulatory requirements and other applicable requirements. Questions and enquiries should be directed to the IMS Manager. This policy is publicly available.

EMS objectives and targets Set at the management meeting after reviewing legislation. Aspects & impacts and they are included in the management meeting & made available to all staff.

Signed CEO: Oliver Helm, CEO

Date: 14th October 2023.

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