

CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

FullFibre Ltd recognises that its activities and operations have a significant impact on the wider social, environmental and economic well-being of the areas in which we operate. As a member of the business community, we recognise our corporate social responsibility commitments in our various roles, which include producer, employer and consumer. We are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional and legal standards.

In addition to compliance with current legislation, our policies and codes of conduct encourage high standards of corporate behaviour in areas such as the environment, health and safety and equal opportunities, both for our staff and in relation to those into whom they may come into contact.

We aim to reduce any negative impact of our business operations and encourage a positive contribution through appropriate health and safety and environmental policies and objectives (which are considered as an integral part of our business activities) and good management. We are continually engaging communities through local liaison and sponsorship of local events, community groups, youth groups and sports teams.

We are aware that broadband can help bond communities by the awareness of local events and business activities, by online and email newsletters, community websites and social facilities/areas for both the old and young to learn together and share resources. So as part of our social corporate responsibility we will offer reduced charges to any community oriented organisations such as schools, nurseries, churches, community centres, and non-profit organisations. This will further be extended to social housing.

We aim to manage our employees openly, honestly and fairly and to be a responsible employer, adopting values and standards designed to help guide our staff in their conduct and business relationships. We are committed to having a fully trained and competent workforce and actively promote vocational training for our employees.

Approved By: Oliver Helm

Date: 14th October 2023.

FullFibre	Document Number	9001/XXX	Version
Document Type	Authorised	Oliver Helm	V1
Policy	File Name		Release Date
Document controlled unless printed	Full Fibre Corporate Social Responsibility Policy V1 Statement (Website)		14/10/23
Document Classification	Green		